

# CONTRIBUTORS

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# Contributors

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**Billie Jane Hermosura** is a registered dietitian, consultant, and researcher. She completed her PhD at the University of Ottawa. Her doctoral research focused on competency-based education, in particular leadership development in the health professions. Billie Jane continues her research in the area of healthcare and professional leadership.

**Yvonne James**, PhD, is a Negotiator with the Professional Institute of the Public Service of Canada. She is highly trained workforce researcher and policy analyst with a passion for care-centred approaches to negotiations, leadership, inclusion, and belonging at work. She has more than 10 years of experience developing and applying my extensive research acumen and skills to advance DEI in academia, health workforce, labour relations, and federal science.

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**Michael C Vout** DD, has represented the Denturist Profession, Provincially, Nationally and Internationally, most notably as the President of The Denturist Association of Canada from 2008-2014. Michael is currently the Representative for The DAC on the Commission on Accreditation for Denturism, is on the Editorial Board for the IFD and is on The DAC/NIHB Technical Working Group.

**Katherine Zagrodny** is a health economist whose research focuses on health workforce labour supply and personal support workers. She is a Senior Research Associate – Quantitative Lead at VHA Home HealthCare, Co-Lead of Home, Community, and Long-term Care Sector and Research Associate at the Canadian Health Workforce Network, and Assistant Professor (status) at IHPME, University of Toronto.