HEALTH WORKFORCE INFORMATION – BETTER DATA, BETTER DECISIONS, HEALTHIER CANADIANS

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Health workforce data is the foundation to effective policy development and planning for the health care system. This presentation will link to the conference theme of "Optimizing the Canadian health workforce" as it speaks to the measures the Canadian Institute for Health Information takes to produce standardized data that is relevant, actionable, timely, and comparable across health professions and across Canadian jurisdictions

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PURPOSE/OBJECTIVES

This session will focus on the evaluation of data standards, consultations to define information needs, and the necessity of stepping back, refocusing and being ready for change. It will identify some of the challenges from the point of collection, to standards development and examine the changing information needs of data users and stakeholders.

FINDINGS/IMPACT/OUTCOMES

The Health Human Resources Minimum Data Set, based on ISO 11179 compliance recommendations, is now operational and not only improving internal processes, deliverables, and timeliness, but is available to guide organizations in the development of information systems to collect health workforce data and ensure alignment and comparability with national statistics.

CONCLUSIONS

Participants will learn about the Health Human Resources Minimum Data Set, components of the evaluation process and gain an understanding of some of the questions and considerations that were identified to inform health system planning.