



WHO WILL EXUCATE THE NEXT GENERATION OF NURSES?

Author: Cynthia Baker, Canadian Association of Schools of Nursing

In order to ensure the continued stability and the optimization of the Canadian Health Care System it is key that we have qualified faculty to educate the next generation of nurses.

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PURPOSE/OBJECTIVES

- 1) Describe recent results of the survey related to faculty projections.
- 1) Demonstrate a looming nursing faculty shortage across Canada.

FINDINGS/IMPACT/OUTCOMES

The results of the 2013-2014 supported an emerging trend. The admissions to programs for registered nurses have remained high and relative stable across Canada, whereas the admissions to doctoral programs, the requirement for faculty positions, has not increased in proportion to the projected retirements of current faculty.

- 15,774 students were admitted to programs for registered nurses
- 40.2% of faculty were in the 55+ age cohort
- 20.0% of faculty were in the 60+ age cohort.
- Currently there are 395 students enrolled in PhD nursing programs in Canada, 89 of which are current faculty members.
- The potential future supply of new faculty from current

PhD enrollment in Canada is therefore 306.

- In 2013-2014, master's and doctoral admissions increased by 19.1% and 15.1%, respectively. However, the number of graduates from master's and doctoral programs decreased slightly.

CONCLUSIONS

Findings indicate that increased graduate program admissions need to be sustained to avoid a potential faculty shortage. The replacement pool for retiring faculty is inadequate if enrollments in graduate programs and enrollments in undergraduate programs remain at current levels.