Canadian Health Workforce Conference

Ensuring A Fit-For-Purpose Health Workforce

Program at a Glance

October 3rd-5th 2018

Palais des Congrès, Gatineau, Québec

Hosted by

CCHRN
Canadian Health Human Resource Network
The Canadian Health Workforce Conference Planning Committee would like to thank the following conference supporters for their generous support!

### GOLD

#### Mental Health Commission of Canada

#### Commission de la santé mentale du Canada

### BRONZE

#### ONTARIO SPOR SUPPORT UNIT

#### uOttawa

#### TELFER

### PATIENT ADVISOR SUPPORT

### CONFERENCE GRANT

### SUPPORTERS

#### ASSOCIATION MÉDICALE CANADIENNE

#### CANADIAN MEDICAL ASSOCIATION

#### CANADIAN NURSES ASSOCIATION

#### CSS

#### CFNU

#### TOUCHSTONE INSTITUTE

#### COMPETENCY EVALUATION EXPERTS

#### carms

#### CIHR IRSC

#### CAPER & RCEP

### WORKSHOP SUPPORTERS

#### G&A

#### RPNAO

#### Registered Practical Nurse Association of Ontario
CONFERENCE AGENDA AT A GLANCE

SESSION TARGET AUDIENCE

| Health Policy | Researcher | Student | Patient | All Groups |

- **Pre-Conference Day**
  
  *October 3<sup>rd</sup>, 2018*

### WORKSHOPS

<table>
<thead>
<tr>
<th>BY INVITE ONLY</th>
<th>OPEN TO ALL</th>
<th>OPEN TO ALL</th>
</tr>
</thead>
</table>
| Health Workforce Planning  
By Conference Board of Canada  
Papineau Room | Educational Upgrade Program  
By Government of Nunavut  
Gatineau Room | |
| 9:00am - 12:00pm | | |

| LUNCH | |

<table>
<thead>
<tr>
<th>BY INVITE ONLY</th>
<th>OPEN TO ALL</th>
<th>OPEN TO ALL</th>
</tr>
</thead>
</table>
| Breakout 1:  
Home & Community Care  
Désert A | Programs and Levels of Care to Support Acute Care Program Planning and Evaluation  
By Lee Geyer and Associates and the Canadian Institute for Health Information  
Chapleau Room | |
| Breakout 2:  
Primary Care  
Désert B | | |
| 1:00pm - 3:30pm | | |

| Debriefing:  
Papineau Room | | |

| 3:30pm-4:00pm |
|----------------|------------|

<table>
<thead>
<tr>
<th>BY INVITE ONLY</th>
<th>OPEN TO ALL</th>
</tr>
</thead>
</table>
| Registered Practical Nurses of Ontario Meeting  
**By Invite Only**  
By Registered Practical Nurses of Ontario  
Chapleau Room | Conference Primer:  
Health Workforce in Canada  
Gatineau |
| 4:00-5:30pm | | |
## Conference Day 1

**October 4th, 2018**

### Conference Day 1 Sessions

#### 8:00am - 8:50am
- **Registration and Breakfast**
  - Salle Deschênes

#### 8:50am - 9:30am
- **Welcome and Introduction**
  - Salle Deschênes

#### 9:30am - 10:40am
- **Opening Plenary Panel: Gender, Equity, and Diversity**
  - Salle Deschênes - With Simultaneous Interpretation

#### 10:40am - 10:50am
- **Refreshment Break**
  - Salle Deschênes

#### 10:50am - 12:20pm
- **Concurrent Sessions A**
  - Deschênes, Chapleau, Gatineau, Papineau, Pontiac
  - **A1:** Health Workforce Regulation and Professionalization
  - **A2:** Health Worker Retirement and Care for the Aging Population
  - **A3:** Optimization and Integration of IEHPs
  - **A4:** Rural and Remote Health Workforce Challenges and Opportunities
  - **A5:** Building a Socially Accountable Health Workforce

#### 12:20pm - 1:20pm
- **Lunch & Student Networking**
  - (both in Deschênes)

#### 1:20pm - 2:50pm
- **Plenary CIHI Panel: Looking over the Horizon - Health Workforce in a Brave New World**
  - Salle Deschênes - With Simultaneous Interpretation

#### 2:50pm - 3:20pm
- **Dedicated Poster Presentation and Exhibit Showcase**
  - Salle Deschênes

#### 3:20pm - 3:35pm
- **Refreshment Break**

#### 3:35pm - 5:05pm
- **Concurrent Sessions B**
  - Deschênes, Chapleau, Gatineau, Papineau, Pontiac
  - **B1:** International Perspectives on Health Workforce Planning of the Future
  - **B2:** Optimizing Community and Home Care
  - **B3:** Scope of Practice and Skill Mix Initiatives
  - **B4:** Psychological Health in the Health Workplace
  - **B5:** Credentials, Competencies and Skill Mix

#### 5:05pm - 6:05pm
- **Stapend Social**
  - Piz'za, 36 rue laval, Gatineau, Quebec

#### 7:00pm - 9:00pm
- **Conference Dinner**
  - (La Squadra: 114 Montcalm, Gatineau, Quebec)

---

**Members Only**

**Salle Désert**

---

**Patient/Community Committee Meeting**
## Conference Day 2

**October 5th, 2018**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00am - 8:30am</td>
<td>Registration and Breakfast</td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes</em></td>
</tr>
<tr>
<td>8:30am - 9:15am</td>
<td>Plenary Panels</td>
</tr>
<tr>
<td></td>
<td><strong>Psychological Health and Safety in the Health Workplace</strong></td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes - With Simultaneous Interpretation</em></td>
</tr>
<tr>
<td>9:15am - 10:00am</td>
<td>Fostering a Patient-Centered Health Workforce</td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes - With Simultaneous Interpretation</em></td>
</tr>
<tr>
<td>10:00am - 10:10am</td>
<td>Launch: Introduction to Health Occupations Textbook</td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes - With Simultaneous Interpretation</em></td>
</tr>
<tr>
<td>10:10am - 10:20am</td>
<td>Refreshment Break</td>
</tr>
<tr>
<td>10:20am - 12:20pm</td>
<td>Health Policy Roundtable Discussion Sessions</td>
</tr>
<tr>
<td></td>
<td>Chapleau</td>
</tr>
<tr>
<td></td>
<td>Gatineau</td>
</tr>
<tr>
<td></td>
<td>Papineau</td>
</tr>
<tr>
<td></td>
<td>Pontiac</td>
</tr>
<tr>
<td></td>
<td>Coulounge</td>
</tr>
<tr>
<td></td>
<td>Désert</td>
</tr>
<tr>
<td></td>
<td><strong>R1:</strong> Psychological Health of Health Workers</td>
</tr>
<tr>
<td></td>
<td><strong>R2:</strong> Forecasting the Health Workforce of the Future</td>
</tr>
<tr>
<td></td>
<td><strong>R3:</strong> Collaborative Approaches of Primary Health Care Teams</td>
</tr>
<tr>
<td></td>
<td><strong>R4:</strong> Optimization, Integration and Experiences of IENs</td>
</tr>
<tr>
<td></td>
<td><strong>R5:</strong> Teams, Integration and the Mental Health Workforce</td>
</tr>
<tr>
<td></td>
<td><strong>R6:</strong> Maternal Health Workforce</td>
</tr>
<tr>
<td>12:20pm - 1:20pm</td>
<td>Lunch</td>
</tr>
<tr>
<td></td>
<td>Mentorship Matchup Meeting (Coulonge)</td>
</tr>
<tr>
<td>1:20pm - 1:50pm</td>
<td>Dedicated Poster Presentation and Exhibit Showcase</td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes</em></td>
</tr>
<tr>
<td>1:50pm - 3:20pm</td>
<td>Concurrent Sessions C</td>
</tr>
<tr>
<td></td>
<td>Deschênes</td>
</tr>
<tr>
<td></td>
<td>Chapleau</td>
</tr>
<tr>
<td></td>
<td>Gatineau</td>
</tr>
<tr>
<td></td>
<td>Papineau</td>
</tr>
<tr>
<td></td>
<td>Pontiac</td>
</tr>
<tr>
<td></td>
<td><strong>C1:</strong> Health Workforce Planning in the Americas</td>
</tr>
<tr>
<td></td>
<td><strong>C2:</strong> Health Workforce Leadership</td>
</tr>
<tr>
<td></td>
<td><strong>C3:</strong> Linguistic and Cultural Competencies</td>
</tr>
<tr>
<td></td>
<td><strong>C4:</strong> Health Workforce Issues in the Nursing Profession</td>
</tr>
<tr>
<td></td>
<td><strong>C5:</strong> Student Career Panel</td>
</tr>
<tr>
<td>3:20pm - 4:50pm</td>
<td>Plenary Panel</td>
</tr>
<tr>
<td></td>
<td><strong>Closing Panel: Decision Makers</strong></td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes - With Simultaneous Interpretation</em></td>
</tr>
<tr>
<td>4:50pm - 5:00pm</td>
<td>Reflections, Award Ceremony and Closing</td>
</tr>
<tr>
<td></td>
<td><em>Salle Deschênes - With Simultaneous Interpretation</em></td>
</tr>
<tr>
<td>5:00pm - 5:20pm</td>
<td>Patient/Community Committee Meeting</td>
</tr>
<tr>
<td></td>
<td><strong>Members Only</strong></td>
</tr>
<tr>
<td></td>
<td><em>Salle Désert</em></td>
</tr>
</tbody>
</table>

---

**Conference Day 2 Sessions**

- Registration and Breakfast: 
  - *Salle Deschênes*

- **Plenary Panels**
  - Psychological Health and Safety in the Health Workplace
    - *Salle Deschênes - With Simultaneous Interpretation*
  - Fostering a Patient-Centered Health Workforce
    - *Salle Deschênes - With Simultaneous Interpretation*
  - Launch: Introduction to Health Occupations Textbook
    - *Salle Deschênes - With Simultaneous Interpretation*

- **Refreshment Break**

- Health Policy Roundtable Discussion Sessions
  - Chapleau
  - Gatineau
  - Papineau
  - Pontiac
  - Coulounge
  - Désert
  - R1: Psychological Health of Health Workers
  - R2: Forecasting the Health Workforce of the Future
  - R3: Collaborative Approaches of Primary Health Care Teams
  - R4: Optimization, Integration and Experiences of IENs
  - R5: Teams, Integration and the Mental Health Workforce
  - R6: Maternal Health Workforce

- Lunch
- Mentorship Matchup Meeting (Coulonge)
- Dedicated Poster Presentation and Exhibit Showcase
  - *Salle Deschênes*

- Concurrent Sessions C
  - Deschênes
  - Chapleau
  - Gatineau
  - Papineau
  - Pontiac
  - C1: Health Workforce Planning in the Americas
  - C2: Health Workforce Leadership
  - C3: Linguistic and Cultural Competencies
  - C4: Health Workforce Issues in the Nursing Profession
  - C5: Student Career Panel

- Plenary Panel
- Closing Panel: Decision Makers
  - *Salle Deschênes - With Simultaneous Interpretation*
- Reflections, Award Ceremony and Closing
  - *Salle Deschênes - With Simultaneous Interpretation*

- Patient/Community Committee Meeting
  - **Members Only**
  - *Salle Désert*