



THE IMPACT OF RN REGULATORY CHANGES ON NURSING WORKFORCE PLANNING/FORECASTING ASSUMPTIONS

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The introduction of changes to the registered nurse (RN) regulatory framework, namely policies, tools and infrastructure, are adversely affecting the future supply of RNs in Canada. This will require policy makers and planners to optimize the role of RNs in the workforce in the future.

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PURPOSE/OBJECTIVES

To illustrate the impact of several new registered nurse regulatory policies, tools and infrastructure on nursing workforce planning and forecasting.

FINDINGS/IMPACT/OUTCOMES

Several of the recent regulatory changes are negatively affecting the future supply of RNs in Canada. One example is the low initial pass rates on the NCLEX-RN exam compared to historical pass rates.

CONCLUSIONS

This presentation will assist policy makers, planners, and employers to understand the impact of recent RN regulatory changes on the future supply of RNs and the provision of nursing services. It will illustrate the need to modify planning/forecasting assumptions going forward.