



## NURSE RETENTION AND WORK ENVIRONMENT STUDY: AN INTERNATIONAL PERSPECTIVE

*Authors: Sandra Goldsworthy, University of Calgary, Leah Phillips*

The results of this research study link directly to the conference theme of 'Optimizing the Health Workforce' since the study explored healthy work environments for nurses, moral distress and its relationship to nurse retention.

# CHWC 2016

### PURPOSE/OBJECTIVES

The aim of this research was to develop a baseline assessment of critical care nurse, acute care nurse and licensed practical nurses work environments in Alberta, Canada and within a sample of critical care nurses from the United Kingdom.

### FINDINGS/IMPACT/OUTCOMES

This study is currently in progress and results will be explored during the presentation. Specifically, implications for practice, nurse managers and policy will be described.

### CONCLUSIONS

This study is currently in progress and results will be explored during the presentation. Specifically, implications for practice, nurse managers and policy will be described.