

Position: Post-Doctoral Fellow, University of Ottawa

Location: Remote

Date posted: 2021-11-07

Advertised until: 2021-11-30

Applications are invited for a full-time Postdoctoral Fellow starting December 2021 (or as soon as a qualified applicant is selected). Post-Doctoral Fellows will conduct research for the University of Ottawa, as commissioned by the Canadian Federation of Nurses Unions (CFNU).

The successful candidate will work under the supervision of Dr. Ivy Bourgeault, Professor in the School of Sociological and Anthropological Studies at the University of Ottawa and the University Research Chair in Gender, Diversity and the Professions, as well as the lead on the Canadian Health Workforce Network.

Funding: 1 year

Compensation: \$70,000 plus benefits

Primary Responsibilities:

The Postdoctoral Researcher's responsibilities will include, but are not limited to:

- Literature review (including grey literature)
- Modelling and analysis in relation to project objectives
- Develop, analyze, write and submit report to funder under the supervision of the principal investigator
- Assist in preparing presentations for various stakeholder groups
- Collaborate and liaise closely with Dr. Bourgeault and funder (CFNU)
- Participate in meetings and activities as required
- Perform other research related tasks as needed

The Project

The proposed project adds to the work of the [Canadian Health Workforce Network's Call to Action](#) to build a case for better workforce planning in Canada. The research undertaken will focus on identifying the essential elements for health workforce planning within a federated governance model, evaluating Canada's current health workforce planning capacity in relation to international comparators and mapping out a roadmap to rational health workforce planning that better addresses the needs of the health system, health providers, and patients, residents and clients through safe staffing.

Qualifications

- **Education:** Candidates should have obtained a PhD diploma in a field related to social or health sciences e.g. sociology, demography, economics, epidemiology, health services, nursing by July 30, 2021
- Strong research and analysis skills including the ability to conduct interviews with key stakeholders and access grey literature
- Knowledge:
 - Canada's health system and health workforce
 - Of health workforce planning/data collection/tools that currently exist in Canada (federal/provincial/territorial)
 - Of international health workforce planning
- Strong oral and written skills in English, as written production will be key. Candidates must be able to translate academic language into readily accessible materials
- Advanced knowledge translation capacity

Other Qualifying Skills and Abilities

- Pro-active self-motivated, results-oriented with good time management skills.
- Organized, good judgement, pragmatic, with proven ability to work independently and as part of a team.
- Excellent problem-solving and analytical reasoning skills.
- Demonstrated ability to clearly transmit and receive information in a remote work arrangement.
- Demonstrated ability to work with the Microsoft Office suite (Word, Access, Excel, PowerPoint), citation software, and bibliographic databases.
- Data and information visualization skills and the ability to write and communicate for lay audiences are additional assets.

Please submit the following materials with your application:

1. A cover letter (2 pages or 500 words maximum),
2. A C.V. including information about education, relevant research assistant positions, funding/awards, academic and community partners presentations and publications
3. Contact information for two referees.

We encourage candidates to submit applications as soon as possible, as applications will be reviewed on an ongoing basis.

Inquiries should be directed to Dr. Ivy Bourgeault via Lisa Childs. Please include "Postdoctoral Researcher application" in the email subject heading. Email: lchilds@uottawa.ca

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.