



# Conference Program

## IHWC 2019 - Ottawa, Canada

### October 21, 2019 – Pre-Conference Day

*Royal College of Physicians and Surgeons of Canada, 774 Echo Drive, Ottawa, ON*

|             |   |
|-------------|---|
| 9:00-10:00  | <p style="text-align: center;"><b>Conference Primer</b></p> <p><i>Primer for new attendees, patients and students to provide an overview of 1) the history of the IHWC, 2) the health workforce context in the core countries involved in the collaborative, and 3) policy developments and tools offered by the WHO/PAHO</i></p> |
| 10:00-10:15 | <p style="text-align: center;"><b>Welcome &amp; Territory Acknowledgement</b></p>   |
| 10:15-11:15 | <p style="text-align: center;"><b>Data Olympics: Updates</b></p> <p><i>Updates from “winners” from past challenges</i></p>  |
| 11:15-11:30 | <p style="text-align: center;">Break</p>  |
| 11:30-12:30 | <p style="text-align: center;"><b>Data Olympics: Challenge 1</b></p> <p><i>Equity, Diversity &amp; Inclusion</i></p>  |
| 12:30-13:30 | <p style="text-align: center;">Lunch</p>  |
| 13:30-14:30 | <p style="text-align: center;"><b>Data Olympics: Challenge 2</b></p> <p><i>Multi-professional Health Workforce Planning</i></p>   |
| 14:30-14:45 | <p style="text-align: center;">Break</p>  |
| 14:45-15:45 | <p style="text-align: center;"><b>Data Olympics: Challenge 3</b></p> <p><i>Data Visualization</i></p>   |
| 15:45-16:00 | <p style="text-align: center;"><b>Closing</b></p>   |
| 16:00-17:00 | <p style="text-align: center;"><b>Keynote (TBA)</b></p>   |
| 17:00-19:00 | <p style="text-align: center;"><b>Welcome Reception</b></p>   |

## October 22, 2019 – Conference Day 1

Telfer School of Management, 55 Laurier Avenue East, Ottawa, ON

|             |   |                                     |                           |                           |
|-------------|---|-------------------------------------|---------------------------|---------------------------|
| 8:30-9:00   | <b>Breakfast &amp; Registration</b>   |                                     |                           |                           |
| 9:00-9:20   | <b>Welcome &amp; Territory Acknowledgement</b>  |                                     |                           |                           |
| 9:20-9:40   | <b>Keynote (TBA)</b>  |                                     |                           |                           |
| 9:40-10:40  | <b>Panel 1: Country Updates</b>   |                                     |                           |                           |
|             | <i>Lead delegates from each country participate in a moderated panel discussion to highlight key policy updates that have emerged since the last meeting and country-level workforce trends, which could potentially influence the international labour market</i>  |                                     |                           |                           |
| 10:40-11:00 | Break   |                                     |                           |                           |
| 11:00-12:00 | <b>Scenario Breakout 1: Introduction to Scenarios</b>   |                                     |                           |                           |
|             | <i>Facilitators present the scenario to the working group and participants share commonalities and differences in country-level experiences with this issue</i>   |                                     |                           |                           |
|             | Canadian Scenario Working Group   | Australia/NZ Scenario Working Group | UK Scenario Working Group | US Scenario Working Group |
| 12:00-12:15 | <b>Poster Pitches</b>   |                                     |                           |                           |
| 12:15-13:15 | Lunch & Poster Viewing  |                                     |                           |                           |
| 13:15-14:15 | <b>Panel 2: Levers for Change - Education &amp; Training</b>  |                                     |                           |                           |
|             | <i>This panel will underline the importance of developing levers within the education and training sector that support or otherwise enable the scaling up of health workforce innovations to promote equity, diversity and inclusion. Panelists will present promising practices in education and training that: 1) foster greater equity diversity and inclusion within the workforce and 2) promote iterative alignment with diverse population health needs.</i> |                                     |                           |                           |
| 14:15-14:30 | Break   |                                     |                           |                           |
| 14:30-15:15 | <b>Scenario Breakout 2: Education &amp; Training Considerations</b>   |                                     |                           |                           |
|             | <i>Working groups apply the education &amp; training ideas presented by the panel to their scenario</i>   |                                     |                           |                           |
|             | Canadian Scenario Working Group   | Australia/NZ Scenario Working Group | UK Scenario Working Group | US Scenario Working Group |
| 15:15-15:30 | Break   |                                     |                           |                           |
| 15:30-16:00 | <b>Country Caucuses</b>   |                                     |                           |                           |
|             | Canadian Caucus   | Australia/NZ Caucus                 | UK Caucus                 | US Caucus                 |
| 16:00-17:00 | Networking & Free Time  |                                     |                           |                           |
| 17:00-19:00 | <b>Café Scientifique at Alex Trebek Hall</b><br><i>Health Workforce Discourse in the Media</i>  |                                     |                           |                           |

## October 23, 2019 – Conference Day 2

Telfer School of Management, 55 Laurier Avenue East, Ottawa, ON

|             |   |                                     |                           |                           |
|-------------|---|-------------------------------------|---------------------------|---------------------------|
| 8:30-9:00   | <b>Breakfast &amp; Registration</b>   |                                     |                           |                           |
| 9:00-9:20   | <b>Feedback Session</b><br><i>Commitment to Action</i>  |                                     |                           |                           |
| 9:20-10:20  | <b>Panel 3: Levers for Change - Funding, Financing &amp; Remuneration</b><br><i>Health systems must mobilize sufficient and reliable funding to enable scalable and sustainable implementation of workforce innovations. The incentives generated by financing and remuneration mechanisms must also be conducive to the achievement of targeted outcomes. This panel will present a range of innovative means of financing health workforce interventions across privately and publicly funded elements of various health systems.</i> |                                     |                           |                           |
| 10:20-10:40 | <b>Poster Pitches</b>   |                                     |                           |                           |
| 10:40-11:00 | Break   |                                     |                           |                           |
| 11:00-12:00 | <b>Scenario Breakout 3: Funding, Financing &amp; Remuneration Considerations</b><br><i>Working groups apply the funding, financing &amp; remuneration ideas presented by the panel to their scenario</i>  |                                     |                           |                           |
|             | Canadian Scenario Working Group   | Australia/NZ Scenario Working Group | UK Scenario Working Group | US Scenario Working Group |
| 12:00-13:00 | Lunch & Poster Viewing  |                                     |                           |                           |
| 13:00-14:00 | <b>Panel 4: Levers for Change - Governance &amp; Regulation</b><br><i>Scaling-up workforce innovations can present a number of challenges if there is a need to amend existing legal and regulatory frameworks. There may also be a need to negotiate change within an environment of established social values and professional boundaries. This panel will discuss the value of “right-touch” forms of regulation in support of the implementation of innovative models of care.</i>  |                                     |                           |                           |
| 14:00-14:20 | Break   |                                     |                           |                           |
| 14:20-15:00 | <b>Scenario Breakout 4: Governance &amp; Regulation Considerations</b><br><i>Working groups apply the governance &amp; regulation ideas presented by the panel to their scenario</i>  |                                     |                           |                           |
|             | Canadian Scenario Working Group   | Australia/NZ Scenario Working Group | UK Scenario Working Group | US Scenario Working Group |
| 15:00-15:20 | Break   |                                     |                           |                           |
| 15:20-15:50 | <b>Country Caucus</b>   |                                     |                           |                           |
|             | Canadian Caucus   | Australia/NZ Caucus                 | UK Caucus                 | US Caucus                 |
| 15:50-18:00 | Free Work Time  |                                     |                           |                           |
| 18:00-21:00 | <b>Conference Dinner at the Canadian Museum of History</b>  |                                     |                           |                           |

## October 24, 2019 – Conference Day 3

Telfer School of Management, 55 Laurier Avenue East, Ottawa, ON

|             |   |                                     |                           |                           |
|-------------|---|-------------------------------------|---------------------------|---------------------------|
| 8:30-9:00   | <b>Breakfast &amp; Registration</b>   |                                     |                           |                           |
| 9:00-9:20   | <b>Feedback Session</b><br><i>Commitment to Action</i>  |                                     |                           |                           |
| 9:20-10:20  | <b>Panel 5: Levers for Change – Data &amp; IT Infrastructure</b><br><i>This panel will address the need for investment in the rigorous monitoring and evaluation of health workforce interventions through the use of comprehensive health workforce datasets of sufficient quality that can be used to inform the evaluation of workforce innovations. This panel will present promising practices and emerging technologies that enable health workforce data collection, communication and consultation.</i> |                                     |                           |                           |
| 10:20-10:40 | <b>Poster Pitches</b>   |                                     |                           |                           |
| 10:40-11:00 | Break   |                                     |                           |                           |
| 11:00-12:00 | <b>Scenario Breakout 5: Data &amp; IT Infrastructure Considerations</b><br><i>Working groups apply the data &amp; IT infrastructure ideas presented by the panel to their scenario</i>  |                                     |                           |                           |
|             | Canadian Scenario Working Group   | Australia/NZ Scenario Working Group | UK Scenario Working Group | US Scenario Working Group |
| 12:00-13:00 | Lunch & Poster Viewing  |                                     |                           |                           |
| 13:00-14:00 | <b>Scenario Presentations</b>   |                                     |                           |                           |
| 14:00-14:20 | Break   |                                     |                           |                           |
| 14:20-15:00 | <b>Feedback Session</b><br><i>Recommendations for the Next Organizing Committee</i>   |                                     |                           |                           |
| 15:00-15:30 | <b>Conference Closing</b>   |                                     |                           |                           |