

# Differential Attainment



---

Jane Cannon – General Medical Council  
International Health Workforce Collaborative  
October 22, 2019 - Ottawa, Canada

# Education & Training Context in the United Kingdom

- 59, 276 doctors in postgraduate training
- Ethnicity
  - 59% White
  - 24% Asian / Asian British
  - 4.1% Black / Black British
  - 3.4% Mixed
- Medical school
  - 85% UK
  - 3.9% EEA
  - 10.9% Outside UK and EEA

# Key Education & Training Challenge

UK white graduates

**75%**

UK BAME graduates

**63%**

EEA graduates

**45%**

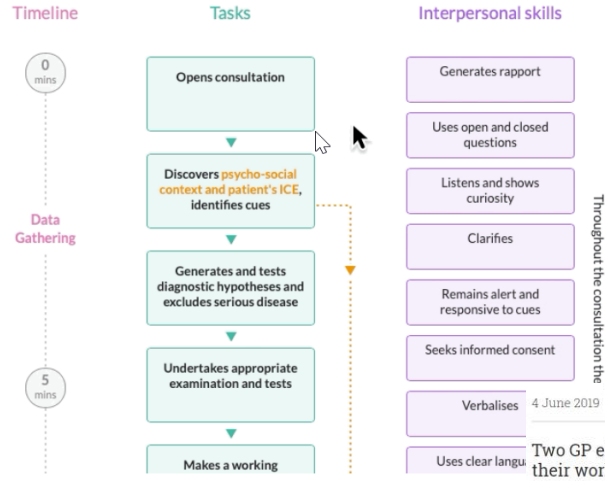
International graduates

**41%**



# Promising Practice

## Clinical Skills Assessment Overview



Two GP educators have received the RCGP Paul Freeling award for their work to help failing GP trainees pass the Clinical Skills Assessment of the MRCGP exam.



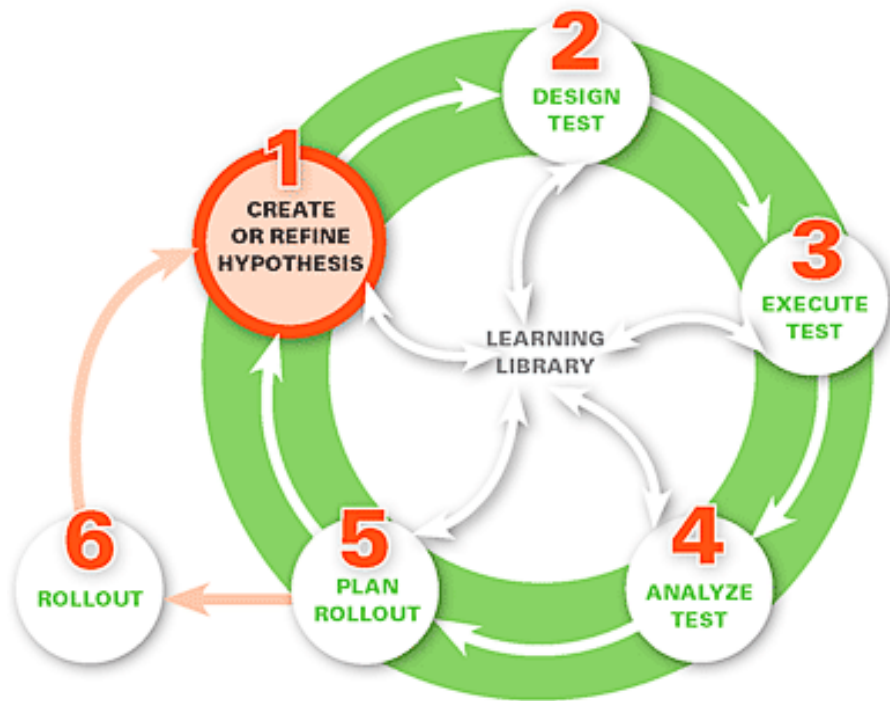
# Barriers to Implementation

- Evidence of impact
  - Application to other specialties
  - Resources
  - Buy-in and collaboration of training organisations
-

# Enablers for Implementation



# Next Steps



# Key Messages



1

Build the evidence on 'What works'



2

Collaboration between organisations designing curricula and assessments and those delivering training on the ground