

Strengthening Canada's Health Workforce Data

The [Canadian Institute for Health Information \(CIHI\)](#) and the [Canadian Health Workforce Network \(CHWN\)](#) are working together with partners across Canada to strengthen health workforce data by advancing common data standards for health workforce information (HWI). This collaboration supports implementation of the [Pan-Canadian Health Workforce Data Strategy](#), helping build a more connected, inclusive and actionable data ecosystem to improve workforce planning, policy and decision-making.

Why This Matters

Access to high-quality, standardized health workforce data is essential to:

- Plan education and training programs
- Inform regulatory and policy decisions
- Identify workforce shortages and distribution gaps
- Forecast future workforce needs
- Support funding and resource allocation decisions

What We Are Doing Together

Working with regulators, governments, professional organizations, educators and researchers, CIHI and CHWN are:

- Supporting the advancement and modernization of common data standards
- Testing and refining new data elements through collaborative engagement
- Providing guidance, tools and technical expertise to support implementation

How You Can Engage

- Adopt [CIHI's HWI-MDS](#) as the pan-Canadian data standard, integrating relevant [CHWN MDS](#) elements to address priority information gaps and support greater analytical detail where needed.
- Engage with CHWN and CIHI to advance health workforce data standards across jurisdictions and professions, while sharing expertise to inform their ongoing refinement and implementation.
- Use standardized workforce data to support planning, research and policy development.
- Champion implementation of the **Pan-Canadian Health Workforce Data Strategy** within your organization and networks.

Our Shared Vision

Achieving the vision of the **Pan-Canadian Health Workforce Data Strategy** requires collaboration across jurisdictions, professions and organizations. By working together, we can build an integrated, timely and inclusive health workforce data ecosystem that strengthens workforce planning, supports better policy decisions and ultimately improves health outcomes for people in Canada.

CIHI and CHWN are committed to working with partners by providing the standards, expertise, tools and collaborative opportunities needed to make this vision a reality.

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